



# MTACS-18

## Command Philosophy



First, let me say that it is a great honor to be your Commanding Officer. MTACS-18 has an exemplary record of excellence and I look forward to working with each of you to continue that tradition. You'll find in this document the five simple themes that I believe are necessary to attain and maintain success.

**Operational Excellence:** Readiness is my top priority. In simplified terms our unit mission is to provide the ACE commander with a combat capable tactical command post, with primary emphasis on the Current Operations Section, and perform the functional requirements of the senior command and control agency of the MAGTF's Marine Air Command and Control System (MACCS). In order to attain operational excellence we must accomplish our mission in a simplistic and timely manner; our people, gear, and functional areas must always be at the ready.

**Marines and Families:** Our most precious resource is the United States Marine. It is imperative at all levels that we ensure the well-being of our Marines in mind, body, and spirit. That is accomplished through vigorous training and taking care of one another and our families. It is paramount that every Marine within this command understands that he/she is his brothers/sisters keeper 24/7 in any clime or place. Leaders within this command will maintain the support of families with honest, straight-forward communication to the extent allowed by operational security.

**Training:** Training saves lives, is continuous, and is vital to our success as United States Marines. We need to challenge our Marines in and out of their MOS and stay true to the theme that every Marine is a rifleman. Our training must make us think, make decisions and act with a sense of purpose. It is imperative that we train, teach, and mentor one another to ensure that together we become better Marines and Americans.

**Force Preservation:** Preserving our force is of the utmost importance. Losing a Marine due to negligence or improper planning is unacceptable and has a negative impact on mission readiness and unit cohesion. With that said each Marine within this command is empowered with identifying and resolving safety issues. Risk mitigation and proper planning are crucial parts of our culture. We must adhere to our motto of Semper Fidelis and exemplify it's exact meaning "Always Faithful" and regardless of what clime or place, we will be there for our fellow Marine.

**Maintenance and Equipment Accountability:** In order to accomplish our mission we must be good stewards of our equipment and the maintenance procedures in which we keep that equipment mission ready. Maintenance and operations must work hand in hand together, as each complements the other and both are essential in accomplishing our mission.

### **What success looks like at MTACS-18:**

- Mission is accomplished in a simplistic, safe, and timely manner
- A team that focus' on relevant, safe, creative and challenging training
- Marines are accountable to each other and themselves 24/7
- Families are well informed and integrated into the team
- An unit that works as a team, respects one another and communicates
- All unit equipment is accounted for and maintained at the highest level of readiness
- Positive environment where Marines can develop as leaders and citizens